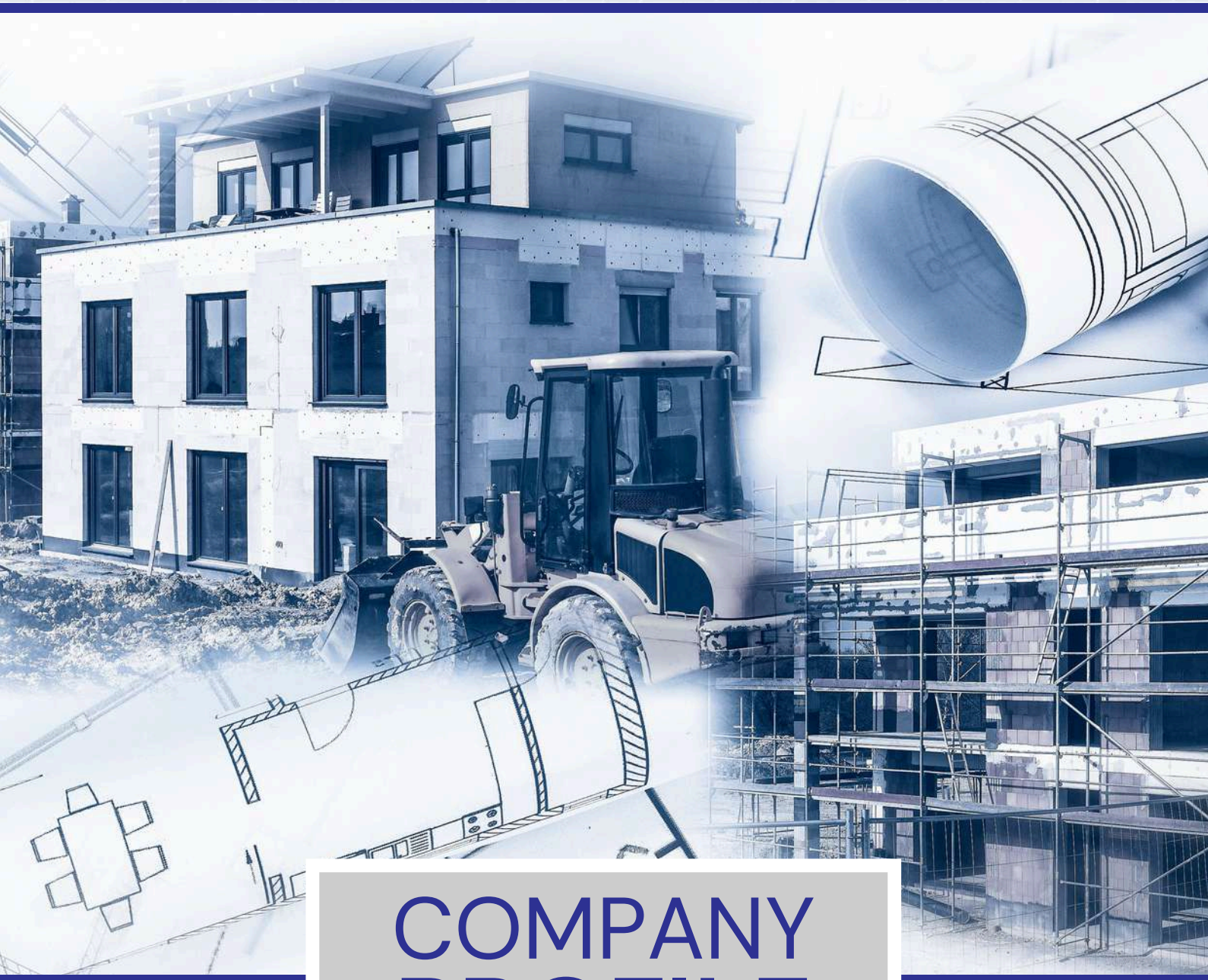
PAXMAN CONSTRUCTION c.c.

Established 1991



COMPANY PROFILE

2025

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1. COMPANY **OVERVIEW**

Paxman Construction C.C. is a family-owned and operated construction company with a proud legacy of delivering quality workmanship, ethical service, and project reliability since 1991. With over three decades of industry experience, the company has established itself as a trusted provider of comprehensive construction and building maintenance solutions throughout KwaZulu-Natal.

Operating from fully functional branches in Empangeni and Durban, Paxman Construction offers a wide range of services tailored to both domestic and commercial sectors. These include turnkey construction projects, structural alterations, general maintenance, civil works, and a specialist insurance repairs division.

The company's ability to consistently meet client expectations stems from a strong foundation of family values, technical expertise, and hands-on management. Paxman Construction's commitment to quality, safety, and long-term client relationships has made it a preferred service provider for leading insurance firms and long-standing corporate clients.

Whether executing a large-scale development or a minor repair, Paxman Construction upholds the same standards of professionalism, accountability, and attention to detail — making them a reliable partner in any construction or maintenance project.

2. OUR **HISTORY**

Founded in 1991 by Gerald Hugh Paxman, Paxman Construction C.C. began its journey in the town of Empangeni, located on the north coast of Zululand. Built on a foundation of high-quality workmanship and ethical business practices, the company quickly earned a solid reputation in the local construction industry.

In 2004, Gerald's son Michael John Paxman joined the company as a post-graduate, bringing fresh technical knowledge and reinforcing the family-led approach to business.

This combination of experience, technical skill, and strong leadership led to the opening of a second branch in Durban. The Empangeni branch remains the company's head office, operating from its own premises at 3 Blesbok Street.

Throughout its history, Paxman Construction has evolved in response to industry demands, diversifying its services while preserving the family values, work ethic, and integrity on which the business was founded. Today, the company continues to grow — maintaining long-standing relationships with clients and insurers through consistent service delivery and trust-based partnerships.

3. OUR **VISION**

To be recognised as an industry leader in construction, maintenance, and insurance repair services — trusted for our consistency, professionalism, and high-quality outcomes.

OUR **MISSION**

To achieve service excellence by upholding strong values, maintaining ethical business practices, and consistently delivering work of the highest standard across all projects, regardless of size or scope.

We are committed to building long-term relationships with our clients by delivering dependable solutions, maintaining open communication, and ensuring every project reflects our core values: integrity, accountability, reliability, and quality.

4. OUR **SERVICES**

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At Paxman Construction C.C., we have diversified our capabilities to meet a wide range of construction and building maintenance needs. With decades of experience in both domestic and commercial projects, we offer a comprehensive suite of services — tailored to suit each client's specific requirements.

Our team is equipped to handle everything from new developments to complex alterations and ongoing property maintenance. Our commitment to quality, service, and workmanship has earned us long-standing relationships with respected clients such as Eskom Holdings, Tongaat Hulett Sugar, and Afrox Gas.

Our Service Offering Includes:

- **Turnkey Developments.**
- **Residential & Commercial Maintenance.**
- **Commercial & Industrial Painting.**
- **Waterproofing.**
- **Plumbing.**
- **Tiling.**
- **Civil Works (Including Paving & Tarring).**
- **Built-In Cupboards.**
- **Metal Works.**
- **Alterations to Existing Structures.**
- **All Roofing.**
- **Ceilings & Partitioning.**
- **Glass & Aluminium.**
- **Concrete Work & Repairs.**

5. INSURANCE **DIVISION**

In addition to our construction and maintenance services, Paxman Construction C.C. operates a dedicated home Insurance Division that specialises in insurance-related repairs and reinstatement work.
This division is structured to respond swiftly, professionally, and efficiently to claims, ensuring peace of mind for both insurers and policyholders.

Our insurance division is staffed by experienced administrators and skilled technical teams who understand the urgency and sensitivity involved in insurance-related work. From assessment to final repair, we manage each case with precision and care.

Paxman Construction is proudly listed as a preferred service provider on the repair panels of several major insurers, including:

- **Standard Insurance Limited.**
- **Nedbank Insurance.**
- **Old Mutual Insure.**
- **Santam Insurance.**
- **SA Home Loans Insurance.**

Our proven ability to deliver high-quality, on-time repairs — coupled with reliable reporting and documentation — has earned us long-standing partnerships with these leading financial institutions.

6. SAFETY & COMPLIANCE

At Paxman Construction C.C., safety is not just a legal requirement — it is a core value and a non-negotiable part of our daily operations. We are committed to maintaining a safe and controlled working environment for our staff, subcontractors, clients, and the general public.

Our safety protocols are aligned with national regulations and industry best practices, and we ensure full compliance with all Occupational Health and Safety (OHS) legislation. Site-specific safety plans, toolbox talks, and continuous training form part of our standard operational procedures.

In addition to on-site safety, we maintain all necessary registrations and insurances to ensure legal and procedural compliance, including:

- **CIDB Registration (4GB Grading).**
- **FEM (Federated Employers Mutual Assurance) Policy.**
- **Valid Tax Clearance PIN.**
- **Registered Company in Good Standing.**
- **Registered with NHBRC.**

We understand the risks associated with construction and insurance-related work and actively promote a culture of responsibility, hazard awareness, and preventive action across all branches.

Through Consistent Monitoring, Documentation, and Staff Empowerment, we aim to uphold our Zero-Tolerance Policy for unsafe practices and strive for Incident-Free Project execution — every time!

7. OWNERSHIP & MANAGEMENT

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Founder of Paxman Construction C.C.

Gerald Hugh Paxman - Retired.
Chief Executive Officer

Gerald brings decades of experience and continues to oversee the business with a strong focus on quality control, strategic direction, and client relationships.

Durban Branch Management:

Michael Paxman (DipBME)
General Manager

Estelle Paxman (DipFINMAN)
Finance Manager & General Administrator

Empangeni Branch Management:

Lucy Vorster
Emp Office Manager & General Admin.

The Company's leadership model reflects a hands-on approach, where decision-makers are directly involved in client interactions and project oversight — ensuring accountability, quick turnaround times, and a consistently high standard of service.

8.
REGISTRATIONS & ACCREDITATIONS

Paxman Construction C.C. operates as a fully registered and compliant construction company, meeting all regulatory, financial, and industry-specific requirements.

Our adherence to statutory obligations and industry best practices demonstrates our commitment to legal compliance, professionalism, and responsible business conduct.

We maintain the following certifications and registrations:

- **Company Registration Number:** 1991/026918/23.
- **VAT Registration Number:** 4180164388.
- **Tax Clearance PIN:** AA2144825X.
- **CIDB Registration Number:** 124621 – Grading 4GB.
- **FEM Policy Number:** 208431.

These registrations position Paxman Construction to tender for public and private sector projects, ensuring transparency and credibility at every level of engagement.

As part of our compliance structure, we continuously update and maintain our certifications and documentation to ensure uninterrupted service delivery and alignment with evolving regulatory standards.

9. CONTACT **INFORMATION**

For all general enquiries, project consultations, or service requests, please feel free to contact us through any of the following channels.

Our teams at both branches are ready to assist with professional guidance and prompt service.

Durban Branch:

031 766 7004

Unit 20,
Scotia Park,
53 Nguni Way,
Waterfall,
KZN

Empangeni Branch (Head Office):

035 799 5018

066 037 9635

info@paxmanconstruction.co.za

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Empangeni,
KZN

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